ANNUAL REPORT

ICPA Annual Report 2025

A year of measured growth, sharper standards, and global reach

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2025 closed with the International Commission for Professional Accreditation operating at a steady cadence — 47 accredited bodies across 31 jurisdictions, a refreshed Professional Standards Framework heading into 2026, and a complaints docket cleared to zero by year-end. This report summarises our operational, financial, and standard-setting work over the 12 months ending 31 December 2025.

1. From the Chair

The defining theme of 2025 was consolidation. After three years of rapid expansion, the Commission used 2025 to deepen its evaluator bench, retire legacy standards, and bring the next-generation PSF 2026 to a public-consultation close. We end the year financially solvent, operationally calm, and standards-ready.

2. The year in numbers

- 47 accredited bodies (2024: 41) — net +6 after one voluntary withdrawal
- 31 jurisdictions represented (2024: 27)
- 12 evaluation visits, of which 4 hybrid and 8 fully on-site
- 138 active evaluators on the public roster (2024: 102)
- 6 substantive complaints received, all resolved within target timelines
- 0 open appeals at year-end

3. Standards work

The Standards Council completed public consultation on PSF 2026 in October 2025, incorporating 412 substantive comments from 67 respondents. The revised standard takes effect on 1 January 2026 and introduces three structural changes: an explicit digital-credentials section, a tightened continuing professional development clause, and a new chapter on artificial intelligence in assessment.

Five companion documents were refreshed in parallel: the Code of Ethics, the Exam Integrity Guideline, the Surveillance Methodology, the Digital Credentials Standard, and the MRA Framework.

4. Operations and governance

ICPA relocated its administrative seat to Fremont, California, in Q2, consolidating operations previously distributed across two locations. The Council expanded from nine to eleven members with the addition of two public-interest seats, ratified at the November General Assembly.

5. Finances

The 2025 audited statement closed with revenue of USD 4.92 million against operating costs of USD 4.61 million, yielding a surplus of USD 310 thousand carried to general reserves. Reserves now stand at 12.4 months of operating cost, comfortably above the Council's policy floor of 9 months. Full audited accounts are appended.

6. Looking ahead to 2026

Priorities for the 2026 financial year include: (a) full roll-out of PSF 2026 with transition support for currently accredited bodies, (b) launch of the public credential-verification API, (c) two new Mutual Recognition Agreements in negotiation, and (d) a continuation of the evaluator-training programme.

Approved by	Chair, ICPA Council
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